



## Letter of Agreement

**Colgan Air, Inc. (Colgan)** and **Wright Flyers Aviation, Inc. (Wright Flyers)** have formed the following understanding with respect to the Colgan employee recruitment and interviewing policy in connection with Wright Flyers' instructors and students.

Colgan recognizes the quality of training Wright Flyers provides and agrees to actively recruit and interview qualified candidates at reduced flight hour minimums. A recommendation from the Chief Instructor of Wright Flyers for employment opportunities within Colgan will be provided to candidates who meet all eligibility requirements.

Applicants who successfully complete the Colgan interview process may be offered employment based on Colgan hiring needs at the time of the interview. Wright Flyers recognizes that hiring requirements can change due to unforeseeable future and economic conditions.

Colgan and Wright Flyers have the right to terminate this Agreement at any time without restriction. Wright Flyers may publicize this Agreement (provided any such publication does not imply that students will be hired by Colgan, is not otherwise deceptive or misleading and conforms to local, state and federal laws, rules and regulations), but may not use the Company's logo without prior written permission.

**Colgan Air, Inc.**

Chuck Colgan, Jr.  
*Manager Pilot Recruiting*  
Colgan Air, Inc.

November 20, 2006

**Wright Flyers Aviation, Inc.**

Rand Goldstein  
*President*  
Wright Flyers Aviation, Inc.

November 20, 2006